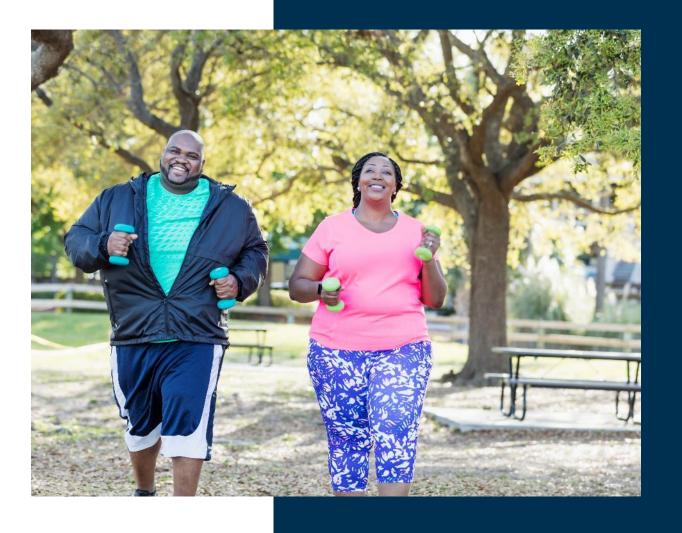


Looking ahead: 2023 benefits

ParTNers for Health Wellness Program provided by ActiveHealth Management







Your wellness program includes:

- Support for long-term health conditions such as asthma, diabetes, COPD and others
- A weight management program
- Personalized coaching support over the phone
- Group coaching classes online using WebEx
- Biometric Screenings
- Help with quitting tobacco, and more

You and your enrolled spouse can each earn up to \$250 in wellness incentives. That's up to \$500 total in your paycheck!





Disease management and lifestyle coaching

- One on one coaching with a nurse or health coach
- Private secure messaging with nurse or health coach via mobile app

Weight management program

- 16-week group coaching program for anyone with BMI of 30 or above
- 45-minute sessions

Online tools

- Health assessment
- Digital coaching modules
- Health Actions with health goals
- Health education library
- Secure messaging
- Device sync for tracking physical activity

Cash incentives

- All voluntary activities with a variety of options
- \$250 maximum reward per individual, \$500 maximum



Your personalized weight management program

Lose weight and feel great – for members with BMI of 30 or higher

6 months of focused support

16 weekly sessions

Sessions last 45 minutes

FITBIT Bluetooth scale and wearable device after you attend the second session





Diabetes

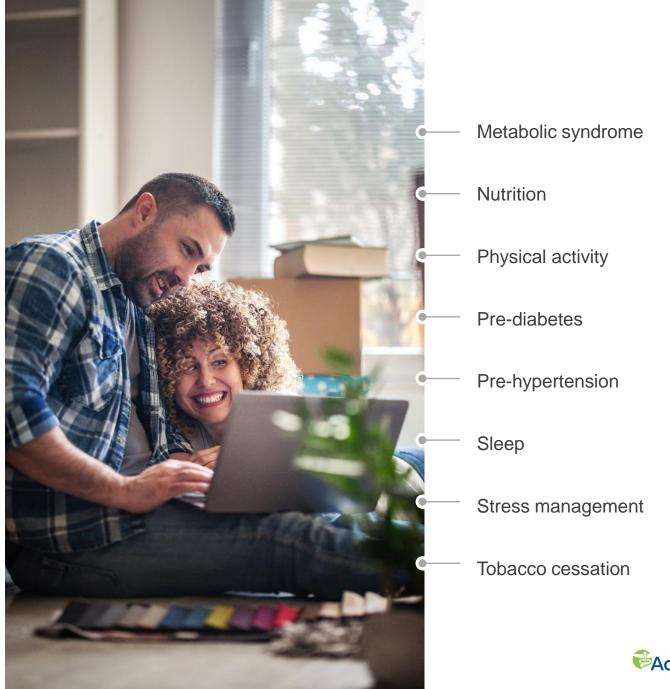
Congestive heart failure

Chronic obstructive pulmonary disease (COPD) Coronary artery disease

Asthma



Support from a lifestyle coach





2023 Program details: Get started in three easy steps

Step 1: Activate your wellness program

- On the web: Go to www.MyActiveHealth.com/WellnessTN and click "Create an Account."
- With the app: Search for "ActiveHealth" in your app store. Then download the ActiveHealth app on your smartphone or tablet. When you open the app, click on the "Register" button.

Step 2: Complete your health assessment

 After logging into the website or the app, complete the health assessment. It doesn't take very long to do.

Step 3: Complete activities to earn cash incentives

 Now complete your choice of activities to start earning your cash incentives.
ActiveHealth will track your progress in your online account.



Active employees and enrolled spouses: Earn up to \$250 each with your wellness incentives – deposited in your paycheck.



2023 Incentive Program

Program/activity	What you earn
Online health assessment	\$0
Biometric screening	\$50
Weight management program	Up to \$200
Digital coaching	Up to \$150
Online group coaching	Up to \$150
Telephonic coaching: Disease management or lifestyle	Up to \$150
Telephonic coaching: Tobacco cessation	Up to \$150
Quarterly wellness challenges	Up to \$100
Preventive exams	\$50
Case management	\$150
Take Charge at Work (TCAW)	\$150

Notes:

- This is only a summary of the kinds of incentives you can earn.
- You can find complete information in the 2023 Incentive Table.
- Eligible members and spouses can earn up to \$250 each or \$500 max.

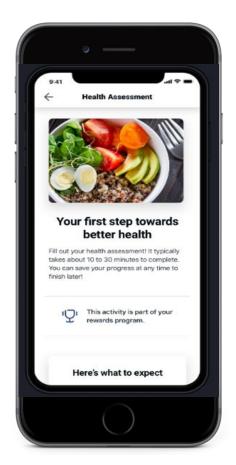


Always on the go? No problem!

- Go to the Apple App Store or Google Play.
- Search for ActiveHealth.
- Download and install the app to your mobile device.
- Sign in using your existing account from MyActiveHealth.com. If you don't have one, register for a new account.

Use your account wherever, however you want. Your account information is the same whether you use the mobile app or computer.

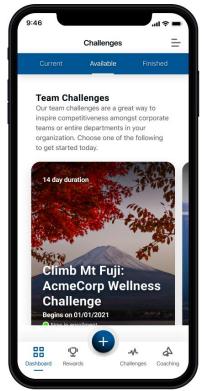




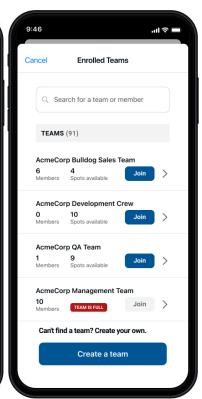


Individual and Group Challenges (web and mobile)

- Let's you choose individual challenges of interest to you and invite other team members to a group challenge
- Keeps you motivated with rich graphics and creative themes that offer multiple ways for you to engage by tracking steps, activity minutes and more
- · Unlock recipes, articles, and fun trivia
- Encourage social connectedness, you can cheer on team members by posting comments and inviting others into the challenge
- Real time integration of data from your fitness device or app











And more!

Next year, we will continue offering Lunch and Learns & Biometric Screenings at your site.

- 2 Options for Attendance:
 - Live sessions
 - Over WebEx
- 30-60-minutes in length based on your availability
- Topics Available:
 - Condition management
 - Healthy eating
 - Tobacco cessation
 - Exercise
 - Stress management
 - Preventive health, and more

Be on the lookout for announcements in 2023 to setup onsite biometric screening events with Quest



